**Volunteer Intern Program 2025**

**Primary Purpose & Objective**

The C3 Church Carlingford Intern Program aims to give people an opportunity to serve the Body of Christ and for candidates to be trained, mentored, encouraged and built in their relationship with God, other Christians and the wider Community.

The Interns will support & encourage the Vision of C3 Church Carlingford to:

-- **Worship** God with Passion

-- **Reach** people for Jesus

-- **Build** people in Jesus

-- **Empowered by the Spirit**

The Interns will support the Ministries and outreach of the Church through serving and assisting the various areas at Church, in the office, through schools and the community.

**Roles & Development**

Each Intern will serve and be trained in various ministry areas across the church that may include:

* Worship Services
* Youth & Young Adults
* Discipleship & Connections
* Kids Ministry
* Schools & Community
* Administration/Finance/Property/Management

Each Intern will receive engagement in spiritual life lessons from staff and leaders of C3 Carlingford and Wentworthville, mentoring from the Pastoral team & key leaders through ministry areas & Programs.

The Intern Program will be managed by the “Intern Co-ordinator”, Ps. Justin Ware. He will oversee this Program and co-ordinate each Intern with regard to any courses, training & ministry allocation that they engage in throughout the year.

**Commitment**

**It is expected that interns will commit to the program for the full-year once commenced. You should treat the intern program like a work commitment, not a flexible opportunity.**

Interns will have two options available for their Program in 2025, being one or two days per week. These days would be in addition to normal Church & Connect Group participation & ministry.

The Program will commence officially on Sunday 9 February, 2025 (On Vision Day) and finish on Friday 19 December, 2025.

**Funding & Resources**

As this position is a volunteer program, there is no remuneration. However, to encourage the development of ministry, skills & experience each Intern will have a “Resources & Development” allocation of funds available for 2025 as per below:

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| **Intern Days per Week** | **Resource & Development Funds (2025)** |
| One day per week | $3,000 |
| Two days per week | $4,000 |

Please note that these funds are budgeted through “Vision Builders 2025” and therefore are contingent on appropriate funds being raised. These funds must be used towards appropriate training & development that can include:

* C3 Bible College or approved higher equivalent (compulsory)
* Computer courses such as Adobe Creative Suite Programs, e.g. In-Design, Photoshop, Illustrator etc., Microsoft Office Outlook Programs, e.g. Word, Excel, PowerPoint etc.
* Ministry & Spiritual Gifting development courses
* First Aid, Time Management and other general skill development courses.
* C3 Church Australia Conference May 2025 (Queensland)
* C3 South Asia Ministry opportunities during 2025

Allocation and use of these funds will be approved for each course or program by the Intern Co-ordinator.

**Person Specifications**

Any member of C3 Church Carlingford may apply for the Intern Program. Although this type of Program may typically appeal to those recently out of high school, members of any age are encouraged to apply. Candidates will:

* Desire to develop their relationship with Christ
* Desire to grow in character, anointing, skill and team
* Be active in supporting the Senior Pastors and Church Vision
* Need to have been Water Baptised and Baptised in the Holy Spirit, or intend to commit to being baptised during their Intern year.

**Application Process**

Any interested candidates need to notify the Intern Co-ordinator (email or letter) by 9am **Monday 1st December 2024.** All interested candidates will be interviewed in December and then subsequently notified in January if they have been successful or not for the 2025 Program.

Please contact Ps Justin Ware at either [jware@c3carlingford.org.au](mailto:jware@c3carlingford.org.au) or 9875 0300.