



## INTRODUCTION

C3 Carlingford and Wentworthville are committed to Worshipping God with passion, Reaching People with Jesus, and Building People in Jesus, Empowered by the Spirit.

This booklet is designed to inform you about our governance, and how you can be confident that our church is run effectively and ethically to honour God.

## WHAT IS GOVERNANCE?

Governance is all the systems, structures and strategies, principles, policies, and procedures that help our church remain accountable to its mission, vision, values, purpose, community, the law, and God.

## WHAT IF I HAVE A CONCERN?

Talk to us! - We're keen to hear any concerns. You can discuss a concern with the Senior Pastor(s), the Pastoral Administrator or any member of the Vision or Senior Leadership Teams or Board. If you would like to raise your concern formally, please email [safety@c3carlingford.org.au](mailto:safety@c3carlingford.org.au) or write to the Vision Team or Board by mail at 7 Loftus Rd, Pennant Hills.

### SafeChurch Helpline

C3 Australia has engaged a SafeChurch Helpline to provide advice to you about how to navigate any concern you might have about the safety or governance of our church. You can call them during business hours on 1800 070 511.

### C3 Australia Overseer

If you have raised a concern internally and felt that it was not handled properly, or you have a concern that the Senior Pastor has breached a Code of Conduct, you can contact our church Overseer via C3 Australia. Email: [info@c3australia.com](mailto:info@c3australia.com)

### Australian Charities' and Not for Profit Commission

The ACNC is the Charity watchdog in Australia and can investigate significant concerns about fraud, unethical behaviour or failure to meet charity standards. You can contact the ACNC at <https://www.acnc.gov.au/raise-concern>.

## CONTACT

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[www.c3wentworthville.org.au](http://www.c3wentworthville.org.au)



**C3 CHURCH**

CARLINGFORD

WENTWORTHVILLE

## FINANCIAL RESPONSIBILITY

We have a board of highly qualified volunteer members from our church, who provide governance over our financial and legal dealings in alignment with the ACNC, ATO and ASIC. We also have a Pastoral Administrator and a Financial Administrator on staff who deal with the daily management of our church finances to ensure everything is handled with integrity, efficiency and in line with our mission.

## FINANCIAL PROCESSES

We set annual budgets to ensure spending is within approved priorities and limits. All church accounts are externally audited annually, and annual financial statements are publicly available on the ACNC Website. Church members can book in to view our accounts with the Pastoral Administrator.

An accessible text version of this document is available by scanning the QR Code Below



## WHO IS RESPONSIBLE FOR OUR GOVERNANCE



### SENIOR PASTOR(S)

We believe God has gifted our Senior Pastor(s) with authority and responsibility to lead our church. They are accountable to and supported by C3 Australia and the below teams.



### VISION TEAM

The Vision Team supports the Senior Pastor(s) in the oversight of the church. They function as an eldership team, praying for the church and providing oversight and accountability to all that the church does, and its decisions.



### BOARD OF DIRECTORS

Our Church is a legally incorporated Company Limited by Guarantee, and a registered charity. We have a board of directors who are charged with the responsibility of overseeing the safe, legal, financial and ethical operation of the church.



### C3 AUSTRALIA OVERSEER

C3 Australia appoint an Overseer to our church to provide counsel and coaching, and who holds the Senior Pastor(s) accountable to the C3 Australia Code of Conduct. They may be called upon in a time of crisis or if a serious governance matter arises.



### SENIOR LEADERSHIP TEAM

The SLT carry the responsibility for ensuring the day-to-day strategy and implementation of governance, ministry and administration.



### GOVERNMENT AGENCIES

ACNC - Australian Charities and Not for Profit Commission  
ATO - Australian Tax Office  
ASIC - Australian Securities and Investment Commission



**C3 Church is a global family of churches, committed to helping people know Jesus and experience His life, love and light.**

C3 Churches are connected through relationships, agreeing to a common Statement of Faith and held accountable via a Code of Conduct.

Each C3 Church has their own board, charity registration and leadership who are empowered to lead their church in a way that fits the local culture and context, while following the beliefs, culture, vision and values of the wider C3 Movement.

For more information about the C3 Church Movement go to [www.c3churchglobal.com/](http://www.c3churchglobal.com/)